



AODA Compliance for Businesses and Non-Profits

Did you know there are many useful resources to help you implement AODA requirements by January 1, 2025?



Visit the Ontario Accessibility rules for businesses and non-profits webpages to learn about the rules that businesses and non-profit organizations must follow to meet accessibility standards under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA).

Accessibility rules for businesses and non-profits:



You can download:

- ✓ Accessibility Standards Checklist
- ✓ Sample Accessibility Policy
- ✓ Accessibility Training Requirements Checklist
- ✓ More materials including videos and training guides

Grant Resources

- ✓ Disability Business Grants: <https://shorturl.at/lxRSO>
- ✓ Business Grants and Financing: <https://shorturl.at/dvDXZ>
- ✓ All Ontario Funding Opportunities: <https://shorturl.at/lnQV8>
- ✓ Enabling Accessibility Fund: <https://shorturl.at/puv49>
- ✓ Ontario Age-Friendly and Accessibility Grants: <https://shorturl.at/ksHV9>
- ✓ The Business of Accessibility: How to Make Your Main Street Business Accessibility Smart
- ✓ EnAbling Change for Retailers: Make Your Store More Accessible (**Great Guidebook**)!
- ✓ Rick Hansen Foundation Accessibility Certification Program

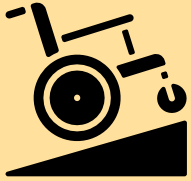
Scan the QR Code to view the **Funding and Resources section** of the Advancing Accessibility in Ontario framework:





Accessibility Tips for Every Business!

sources: Rick Hansen Foundation



Tip 1 - Clear a path: If your business has a physical location, free your floor of all obstacles. Removing physical obstructions eliminates hazards. In addition, this allows customers with canes, wheelchairs, or guide dogs the ability to move through the area freely. When people can move freely, they're more likely to have an enjoyable experience.



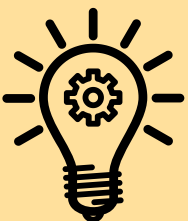
Tip 2 - Provide accessible materials: Offer alternative formats like braille, large print, and accessible PDF documents. These help people with visual and cognitive disabilities engage with your business.



Tip 3 - Be Seen!: Signs using a 72-point, sans-serif font (e.g., Verdana, Arial) are easier to read, make navigation more straightforward, and accommodate customers who are Deaf or have low vision.



Tip 4 - Train your employees to be accessibility advocates: Educate your employees and train your staff to promote accessibility. For example, offer training on how to assist with assistive technology and mobility devices. It's also essential to provide guidance on interacting with service animals.



Tip 5 - Implement accessibility in your company: Organizations that adopt accessibility as part of their in-house initiatives make a difference. Build a company strategy that promotes accessibility and inclusion in-house. Then, announce your commitment to accessibility, making it a recognizable part of your business.