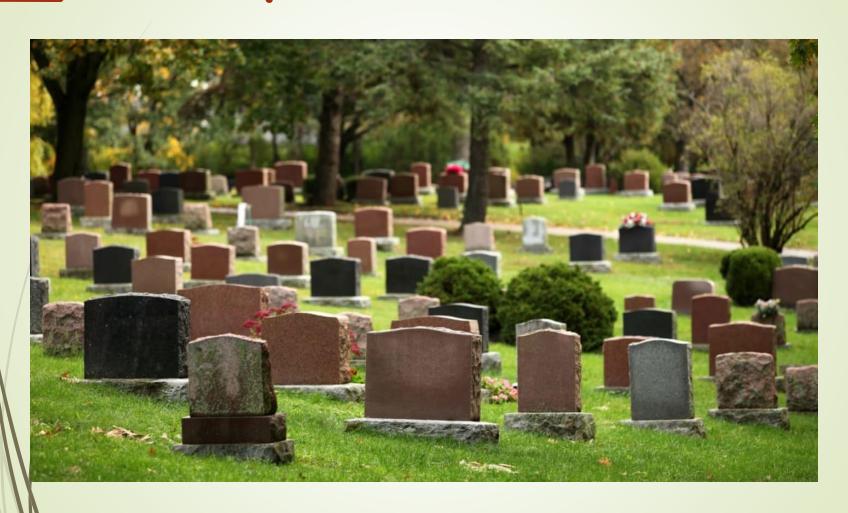
"Strengthening Community not just Servicing Community"



Presenter: Peter Kenyon



Graveyard Session!!



Quiz Question

Give me food, and I will live; give me water and I will die. What am I??

Quiz Question Answer-

Fire

Can figure out what these seven words all have in common-

- 1. Banana
- 2. Dresser
- 3. Grammar
- 4. Potato
- 5. Revive
- 6. Uneven
- 7. Assess

Can figure out what these seven words all have in common-

- 1. Banana
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- 7. Assess

Can figure out what these seven words all have in common-

- 1. ananaB
- 2. resserD
- 3. rammarG
- 4. otatoP
- 5. eviveR
- 6. nevenU
- 7. ssessA

Problem Scenario

You are driving in a car at a constant speed.

On your left is a valley and on your right is a fire engine traveling at the same speed as you.

In front of you is a galloping pig which is the same size as your car and you cannot overtake it.

Behind you is a helicopter flying at ground level.

Both the giant pig and the helicopter are also traveling at the same speed as you.

What must you do to safely get out of this highly dangerous situation?

Solution Never ride the children's merry go round when you are drunk. Get off. You will be safe.

'Finished files are the result of years of scientific study combined with the experience of many years of experts.

How many 'fs' do you see?

'Finished files are the result of years of scientific study combined with the experience of many years of experts.

How many 'fs' do you see?

'Strength lies in differences, not similarities'. (Stephen Covey)

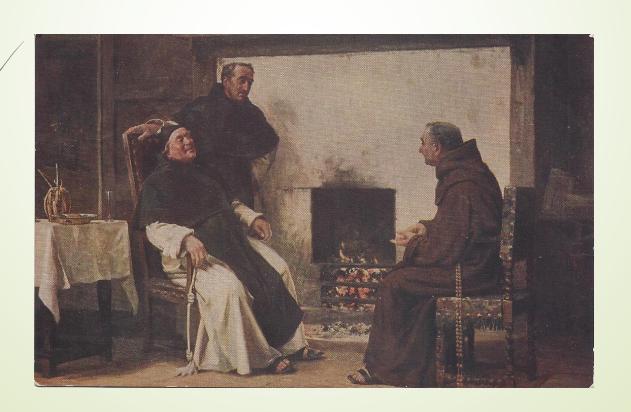
Suggestions for Effective Workshop Participation

"DO'5"

- ☐ Do intervene at any stage
- □ Do ask a question when you have one.
- □ Do feel free to share an illustrations, examples and above all stories.
- □ Do request an example if a point is not
 - clear.
- □ Do question don't accept everything you hear!..

'Story telling is the most powerful way to put ideas into the world today'.

(Robert Mckee)



An Opportunity to generating ideas

'Ideas make the world go around.

People in communities and business today live and die by their ideas'

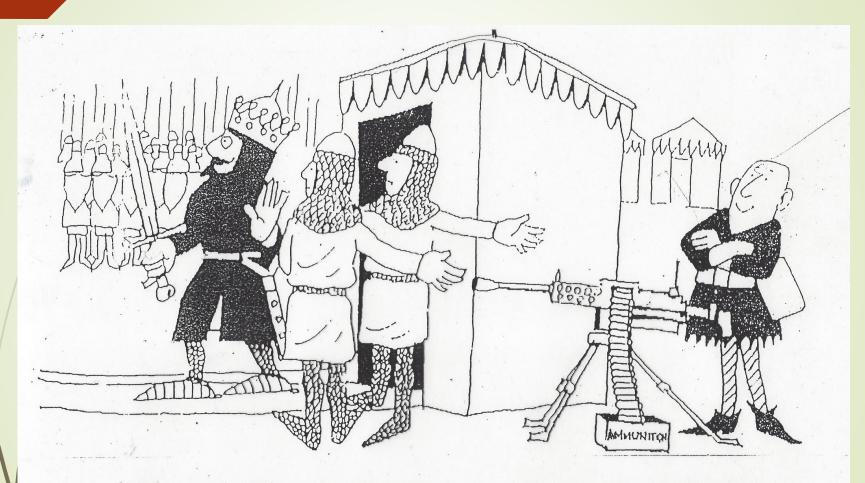
-Michael Kiely



Sid Caesar



'Whoever invented the first wheel was smart. Whoever invented the other three was the genius'



TELL HIM WE HAVEN'T GOT TIME FOR ANY OF HIS BRIGHT IDEAS - WE'VE GOT A BATTLE ON OUR HANDS!"

Suggestions for Effective Workshop Participation

"DON'TS"

Don't take lots of notes - handouts, recommended resources and access to PowerPoint should satisfy most of your needs.

BOI WEBSITEwww.bankofideas.com.au

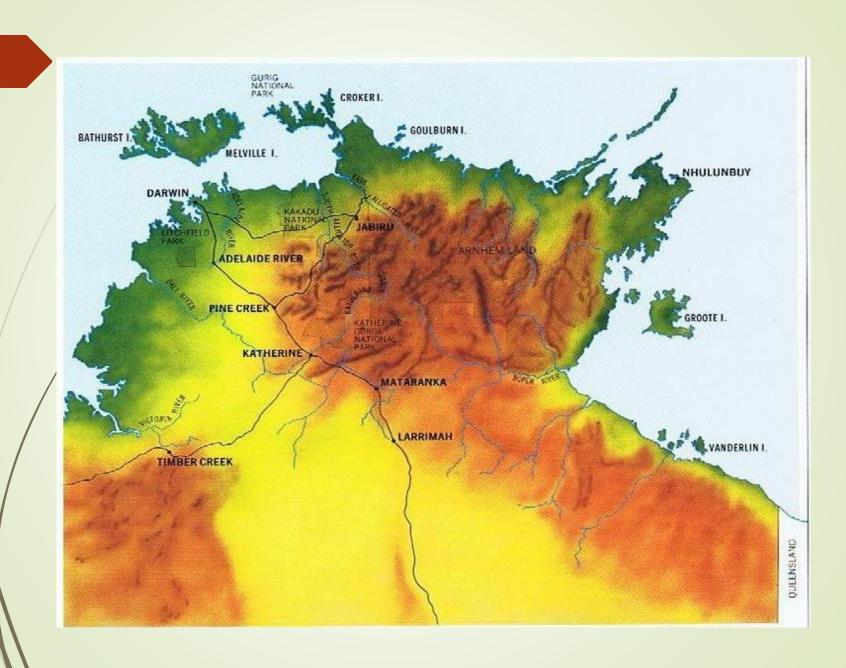
COPYLEFT POLICY

BOI resources, either in full or part, can be copied, quoted, reprinted, given away and circulated. Parts may be torn out, extracted, summarised and further enhanced. In short, all the contents are public property. Please use in any way to build the passion, skills and knowledge of citizens to contribute to healthier local communities and economies.

Susan Rans



'Our purpose is not to help people. Our purpose is to build a different kind of community for us all."

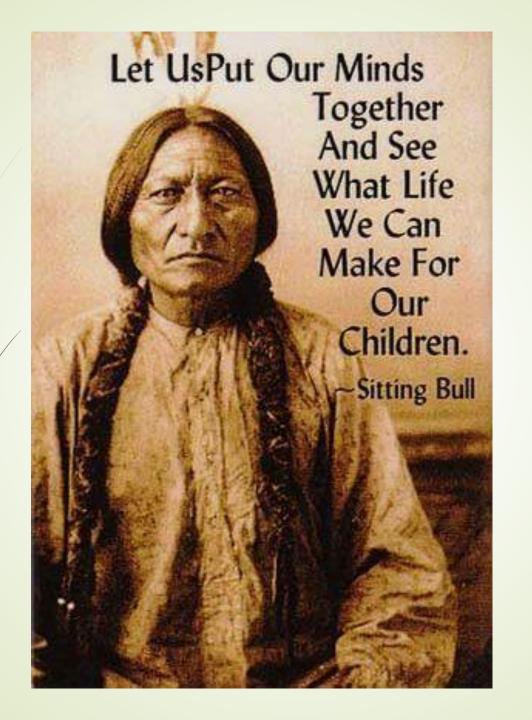


Mudginbadi, Kakadu



It's all about these guys and their futures



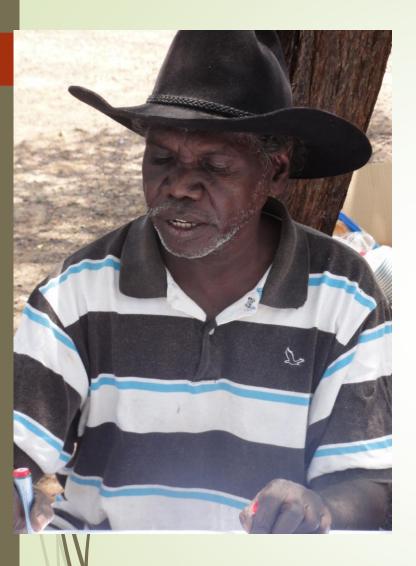




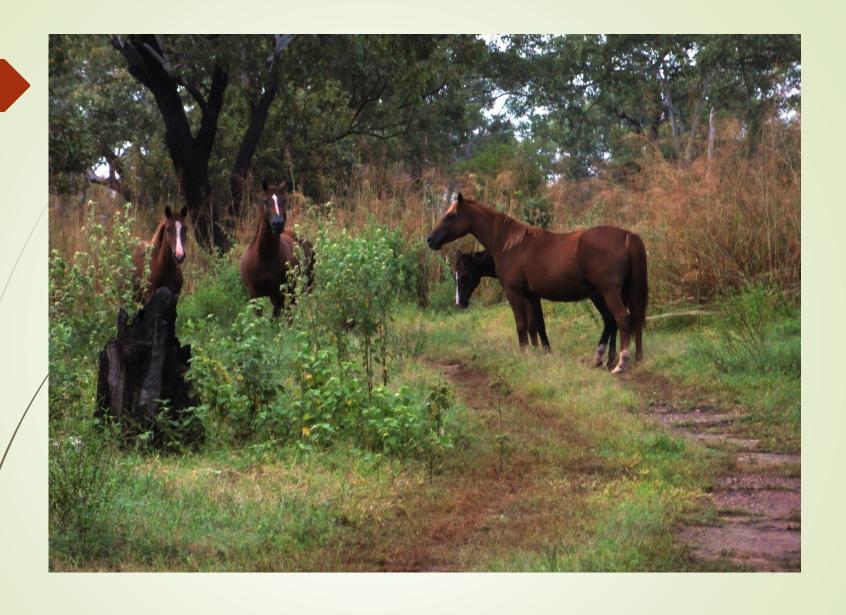


























Key Learnings:

- Start with what is strong, not wrong.
- Many community assets remain hidden- our task is to make the invisible, visible.
- Everyone cares about something and its their motivation to act.

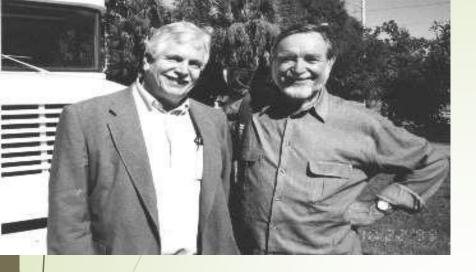
Key Learnings:

- More conversations, less meetings!
- Less services, more community.
- Communities are untapped reservoirs of possibility.

Traditional Community Development Model

'Top down, outside in' Focus on weaknesses, deficiencies, needs and disabilities Services and programs are the answer to community needs Consumers/clients/customers/patients Silo provision Focus on servicing of community Dependence on outside professionals

TO FOR



Jody Kretzmann

John McKnight

Tell us a story.....

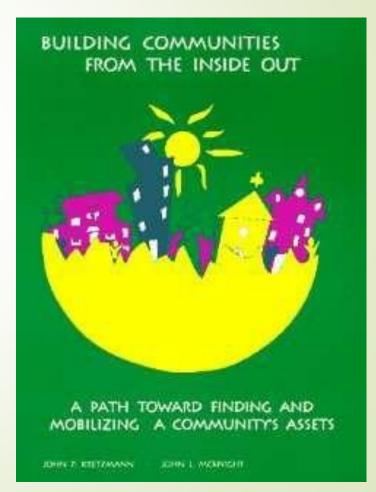
'Can you tell us a story about a time when you and your neighbours came together to make things better?'



Jody Kretzmann

John McKnight

Asset Based Community Development Institute. Chicago, USA



Community Development

Top down, outside in

Weaknesses deficiencies, needs

Disabilities

Consumers/clients/customers of services and programs

Silø provision

Servicing of community

Dependence on outside professionals

Asset Based Community Development

'Inside out'

Strengths assets, opportunities

Abilities, capacities

Citizens/co-producers/coowners of local initiatives

Collaboration, relationships, networking
Strengthening of community

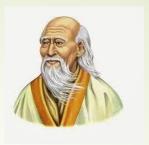
Importance of community relationships
Leadership by 'stepping back'

TO FOR OF / BY WITH

Asset Based Community Development (ABCD) Framework

- Discovering, mapping, connecting and celebrating the diverse range of community assets, and harnessing the connected assets for action that strengthens caring and inclusive communities.

Lao Tze



'Go to the people Live among them Learn from them Love them Start with what they know Build on what they have But of the best leaders when their task is done The people will remark "We have it done it ourselves".

'If we are wise, we will help the people everywhere to get the good and abundant life...to become masters of their own destiny'.

> (Rev Dr Moses M Coady)



OF THEIR OWN

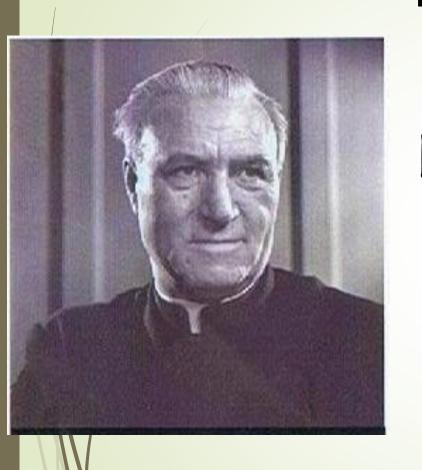
DESTINY

The Story of the Antigonish Movement of Adult Education through Economic Cooperation

By M. M. COADY

The Director of Extension of St. Francis
Xavier University in Nova Scotia here tells
the heartening story of a successful effort
to educate the people by assisting them
to become masters of their own destiny
through cooperation in the economic field.

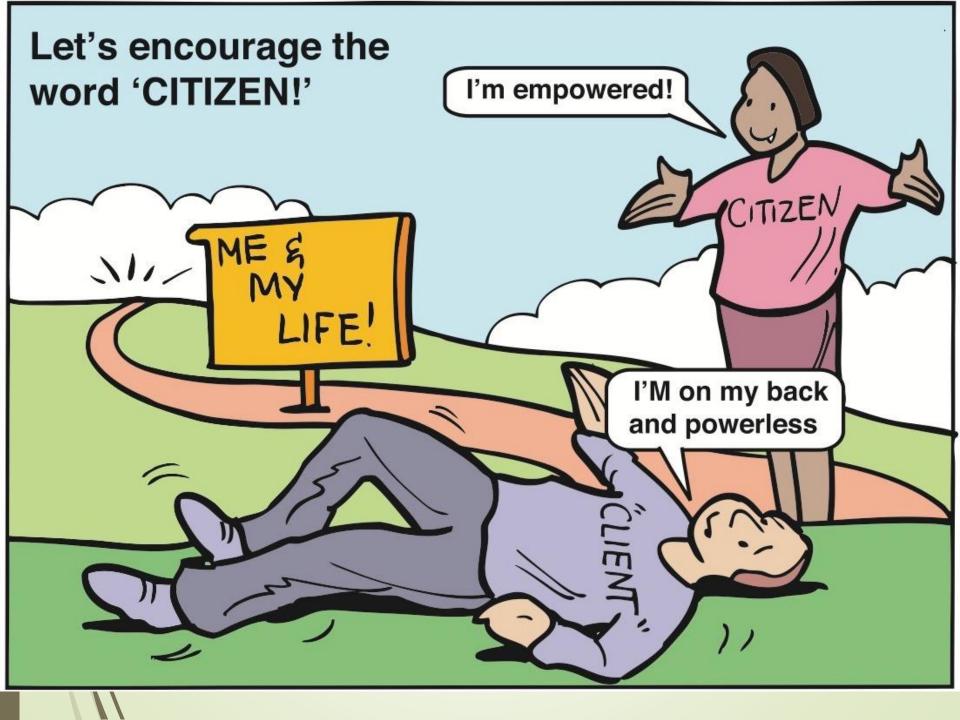
HARPER & BROTHERS . EST. 1817

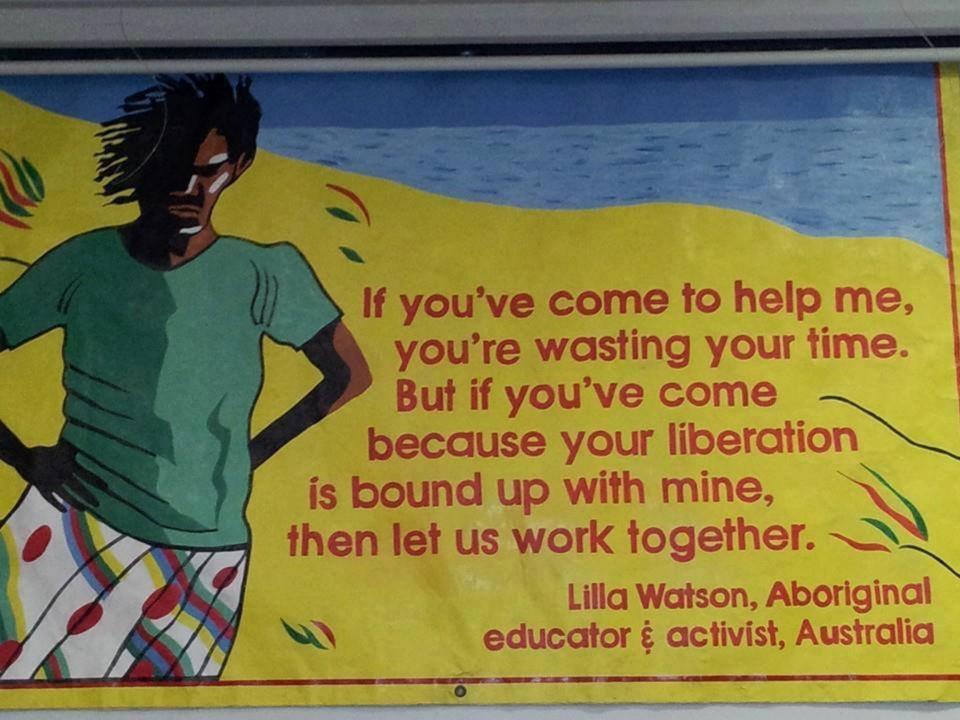


'We are motivated by what we don't have, to use what we do have, to get what we want'.

(Rev Dr Moses Coody)

TO FOR OF / BY WITH





"There is no two-tiered society with one group with all the problems who are rescued by another with other with all the solutions. There is only us!"

Cormac Russell



Key ABCD Features

- > Asset-focussed
 - > Citizen-driven
- > Gift- obsessive
- Relationship-orientated
 - > Fun-grounded

The 6 Critical Questions We Professionals Need to Ask

- 1. What can community do by themselves for themselves without us?
 - 2. What can community do with a little help from us?
 - 3. What do community need done that they can not do for themselves?

- 4. What can we stop doing to create space for community member action?
- 5. What can we offer to the community beyond services and programs to support resident action?
- 6. How can we make our services more asset-focussed and community resident driven?

We Can Ask Questions in Two Ways

1. What is wrong with our community?
What problems can we fix?
What are the needs of our community?
What is broken?

or

2. What are the strengths and assets of our community?
Share a time when you felt our community was at it's best?
What do you value most about our community?
What is the essence of our community that makes it unique and strong?

The key question is-'What matters to you?'

Rather than - 'What's the matter?'

Key ABCD Question:

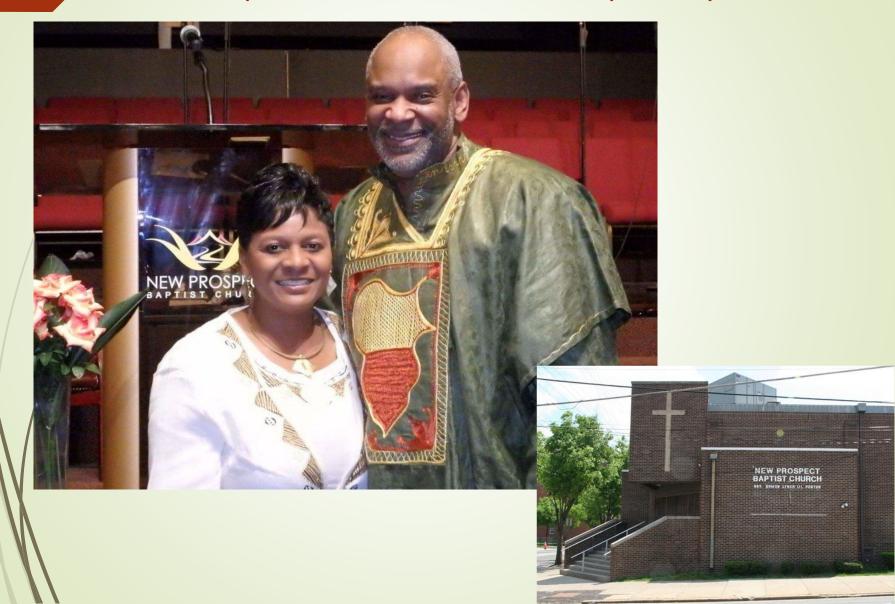
Whose gifts are underutilised in the community?

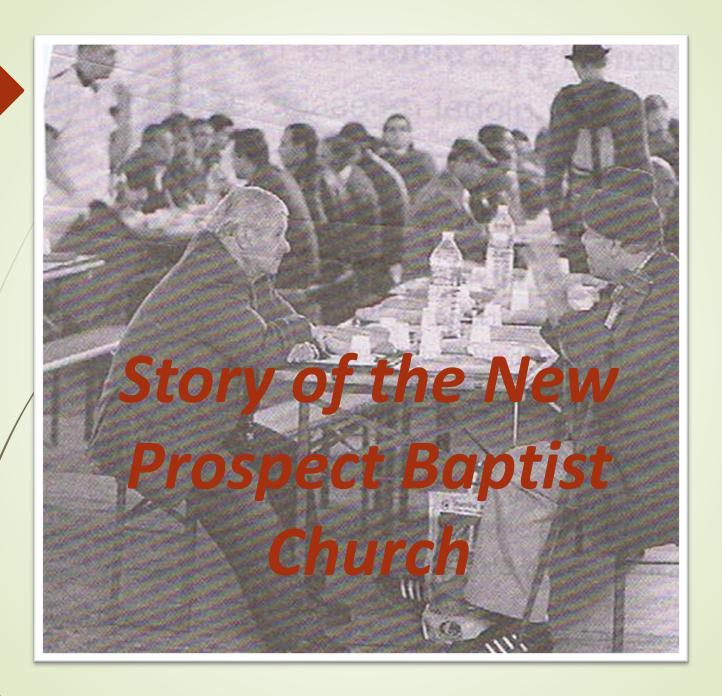
Labelled People:



- · Homeless Unemployed
- Low income person
- Non-English speaking
- Single parent
- Addict
- Offender
- Old person
- At-risk youth
- Person with disability

Damian Lynch 111, Pastor, New Prospect Baptist Church





Conversation Questions

Introduction

My name is _____.

- 1. What is your name?
- 2. Did someone talk to you about what the 'Gift Exchange' is all about?
- 3. What do you understand it to be?
 Basically, we believe that everyone has God-given talents and gifts that can be used to benefit the community. I'd like to spend a few minutes talking to you about your gifts and skills.

Gifts

- Gifts are abilities that we are born with. We may develop them, but no one has to teach them to us.
- 1. What positive qualities do people say you have?
- 2. Who are the people in your life that you give to? How do you give to them?
- 3. When was the last time you shared with someone else? What was it?
- 4. What do you give that makes you feel good?

Conversation Questions

Skills

Sometimes we have talents that we've acquired in everyday life such as cooking and fixing things.

- 1. What do you enjoy doing?
- 2. If you could start a business what would it be?
- 3. What do you like to do that people would pay you to do?
- 4. Have you ever made anything? Have you ever fixed anything?

Dreams

Before you go, I want to take a minute and hear about your dreams – those goals you hope to accomplish.

- 1. What are your dreams?
- 2. If you could snap your fingers and be doing anything, what would it be?

Damian Lynch 111



We were feeding folks, but we were not getting to know them'

'EVERY LIVING PERSON HAS SOME GIFT OR CAPACITY OF VALUE TO OTHERS. A STRONG COMMUNITY IS A PLACE THAT RECOGNISES THESE GIFTS AND ENSURES THEY ARE GIVEN. A WEAK COMMUNITY IS A PLACE WHERE LOTS OF PEOPLE CAN'T OR DON'T GIVE THEIR GIFTS.'

-Jody Kretzmann



'People really want to get involved. They really want to. They're looking for a way to turn their frustration, excitement, anxiety into action. The theme of my work in community for my entire life is that there are assets and gifts in community out there in communities, and that our job as good servants and as good leaders is having the ability to recognize those gifts in others, and help them put those gifts into action.

Communities are filled with assets that we need to better recognize and mobilize if we're really going to make a difference'

-Michele Obas

Importance of Fun

'The usual trouble with volunteers is not killing them with overwork, but boring them to death' -Harold Seymour

Top Ten Reasons Why Volunteers Leave

Reason #10

The reality of their experience is not what they expected when they signed on.

Reason #9:

They don't like the work they are being asked to do nor how it is being done.

Reason #8:

Veteron or leadership volunteers won't let them into the "insider" group.

Reason #7:

They spend more time meeting than doing.

Reason #6:

No one listens to their suggestions.

Reason #5:

They feel unrecognized, and see that thanks are unfairly given to everyone, no matter who did the most work or none at all.

Reason #4:

They are no longer asked to participate.

Reason #3:

They do not actually understand how to get more involved.

Reason #2:

They can no longer see how their involvement makes a difference.

And the #1 reason volunteers leave is: It stopped being

Top Reason Why Volunteers Leave?

"It stopped being fun!"

Being fun-grounded

"If you are not having fun, you are doing it wrong."

-Alex Bogusky





Shani Graham, Ecoburbia



"In Turbulent Times...Community is the Answer"

- Shani Graham



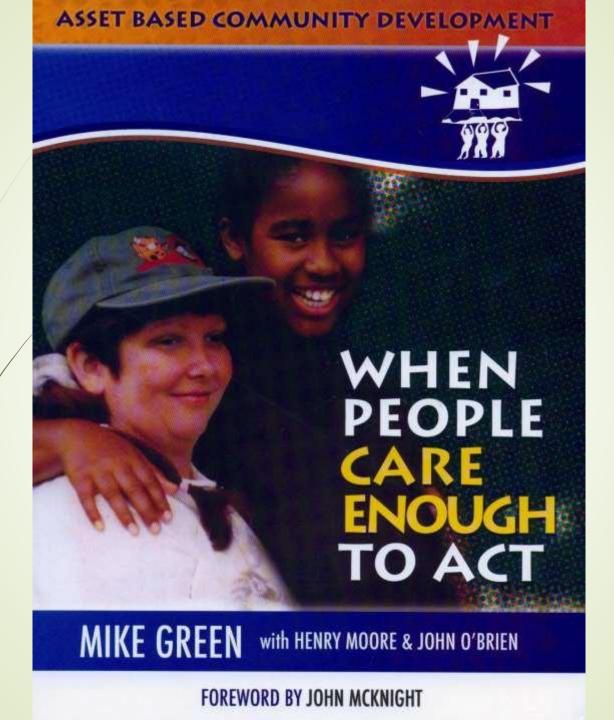
Key ABCD Facilitation Roles



Key ABCD Resources

www.abcdelearningsites.com.au

www.bankofideas.com.au



'We want so much that our daughters know a community life that is truly good....my dream has always been that Anne will the get the chance to live a life where she is needed for her gifts'

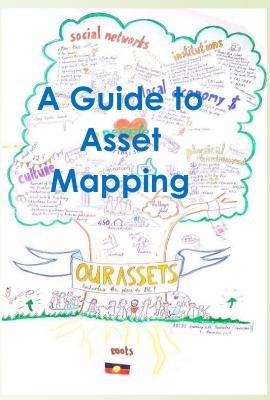
(Mike Green)

4 Useful B.O.I. guides

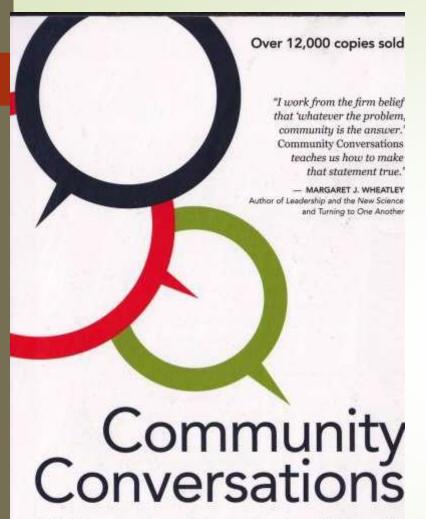








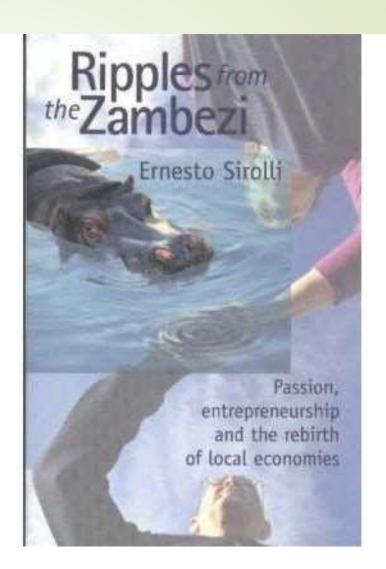
www.bankofideas.com.au



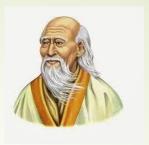
Mobilizing the Ideas, Skills, and Passion of Community Organizations, Governments, Businesses, and People

SECOND EDITION

PAUL BORN



Lao Tze



'Go to the people Live among them Learn from them Love them Start with what they know Build on what they have But of the best leaders when their task is done The people will remark "We have it done it ourselves".

Joanna Hubbard



'Go to the people with an agenda Find out what is wrong with them Tell them what to do Enable and fix them Start with what don't know Tell them what you think they should know But of the worst leaders, when their program is done The people will remark "What have they done to us."



"Here is Edward Bear coming downstairs now bump bump on the back of his head, behind Christopher Robin. It is, as far as he knows, the only way of coming downstairs, but sometimes he feels that there is another way, if only he could stop bumping for a moment and think of it"

(Winnie-the-Pooh)

What am I going to do different tomorrow?





How to make the perfect cup of...

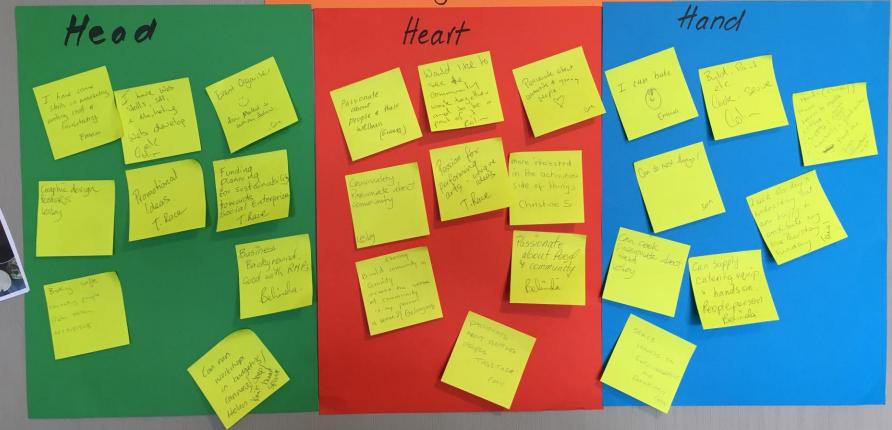
Communi Tea

- Discard old disputes, feuds & ideologies at the door
- Be mindful of what really matters
- Share your passions & what you care about
- Listen with respect and curiosity
- Share the airtime give everyone a chance to speak
- Focus on the positive futures rather than debate the past.

EAT CAKE AND ENJOY!



What passions or skills do you have that you'd like to contribute towards a community cafe?













Brenda's Banana Cake Sandra's Ginger Crunch Savouries Eliza's Savoury Quiche

Eliza's Savoury Quiche Tania's Carrot Cake Barbara's Fruit & Nut Loaf Barbara's Shortbread



PLEASE ASK ABOUT OUR GLUTEN-FREE OPTIONS



KAWATIRI COFFEE

Kahurangi Sunrise
Paparoa Thunder
Mad Harry's Gold
Burning Mine
Espresso



KOHA WELCOME

10am – 12.30pm FRIDAYS at GRANITY FIRE STATION LOUNGE



TEA

English Breakfast
Bell Original
Peppermint with Cinnamon
Green Tea with Lemongrass
Strawberry & Rhubarb
Lemon & Ginger
Green Tea & Peach
Peach & Pineapple

other prinks;

Nescafe Instant Coffee Hot Chocolate



A big thank you to this weeks baking volunteers.
CommuniTea could not happen without you.



















"We now give back \$100 a month to community causes. So far we have donated to the local youth group, the local youth performing arts group, the fire station, our community yoga group, and we have paid for the replacement of our community's defibrillator pads. We have also repaid the seeding grant that was given to us by the local Christian community." -Emma Sherie





Celebrating in style: from left, Rex Wishnowsky, Emma Sherie, Pic Neilson, Lesley Towart, Eliza Allington, Tania Craig, Gill Ebborn, Chrissy Spillett, Ariel Linklater, Brent Dyhrberg, and Lynn Stoddart. Absent: Tracey Bovey. Photo: supplied

CommuniTea celebrate in style

Becky Manawatu

It was a 1950s themed get-together as Communi-Tea celebrated its one-year anniversary on Friday.

Initiative co-founder Emma Sherie said over 60 people turned up for the celebration.

Bradley's Coachlines put on a free bus for members of Buller Reap's Older and Bolder.

Ms Sherie said that for a lot of the Older and Bolder members it was their first time at the weekly event, held each Friday.

She'd been prompted to help start CommuniTea when she was suffering from severe depression and felt disconnected from her community.

A workshop with community development advisor Peter Kenyon had given her the courage to launch CommuniTea.

She said that a year on, "CommuniTea healed my heart".

She encouraged anyone thinking of starting something within a community to "give it a go. You have nothing to lose".

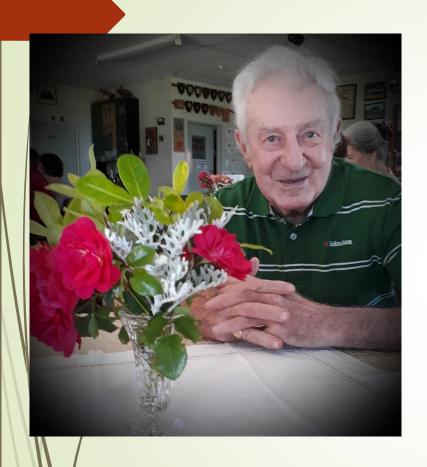
Mr Kenyon has invited Ms Sherie to present the story of CommuniTea at the National Community Engagement Conference in Canberra in August.

CommuniTea provides fresh baking, tea and coffee and caters to about 30 to 60 people each week.

When it began, organisers aimed to give people a place to share skills, Ms Sherie said. They'd had local artists perform, artwork displayed, and educational talks from the Fire Service and other non-government organisations.

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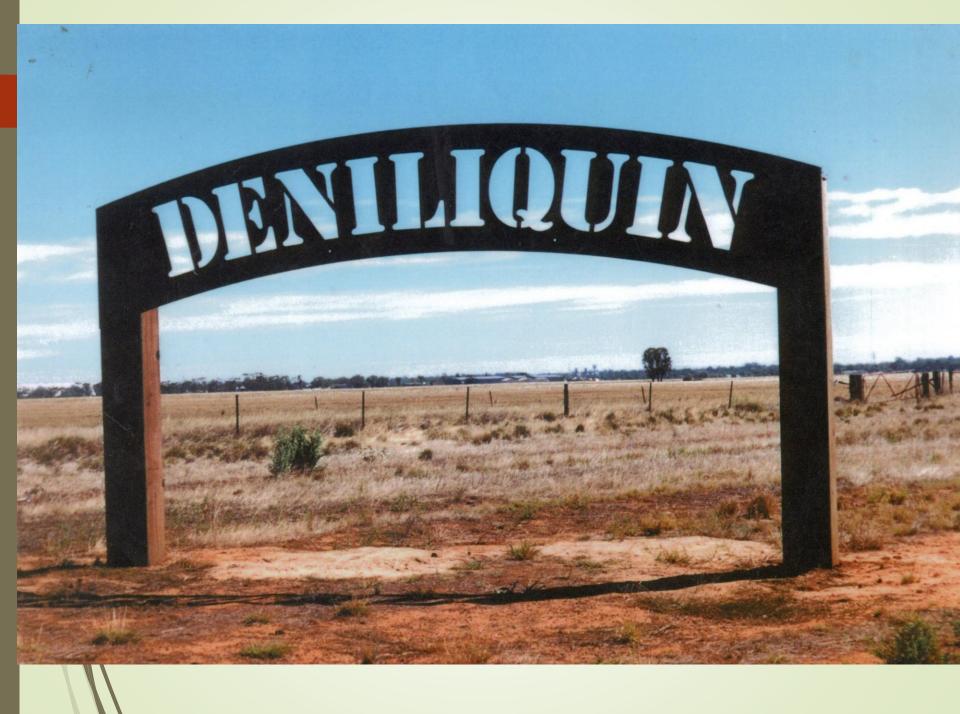
"Colin has been coming every week since we first began CommuniTea. His wife died a few years ago and he lives alone now. He is the first one in the door every week and one of the last to go. He table hops around the room and chats to everyone. Colin is exactly why I wanted to create a space like CommuniTea."

-Emma Sherie

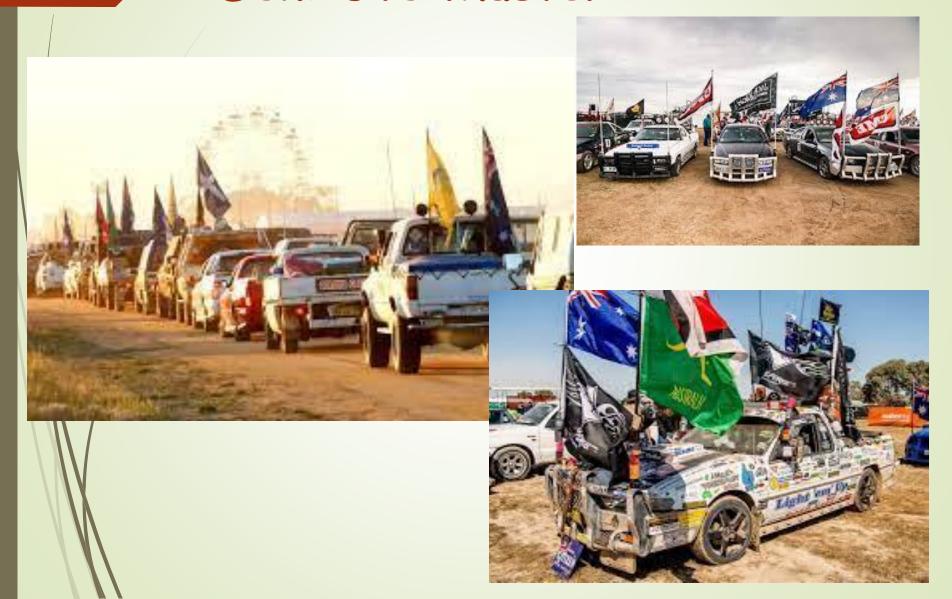


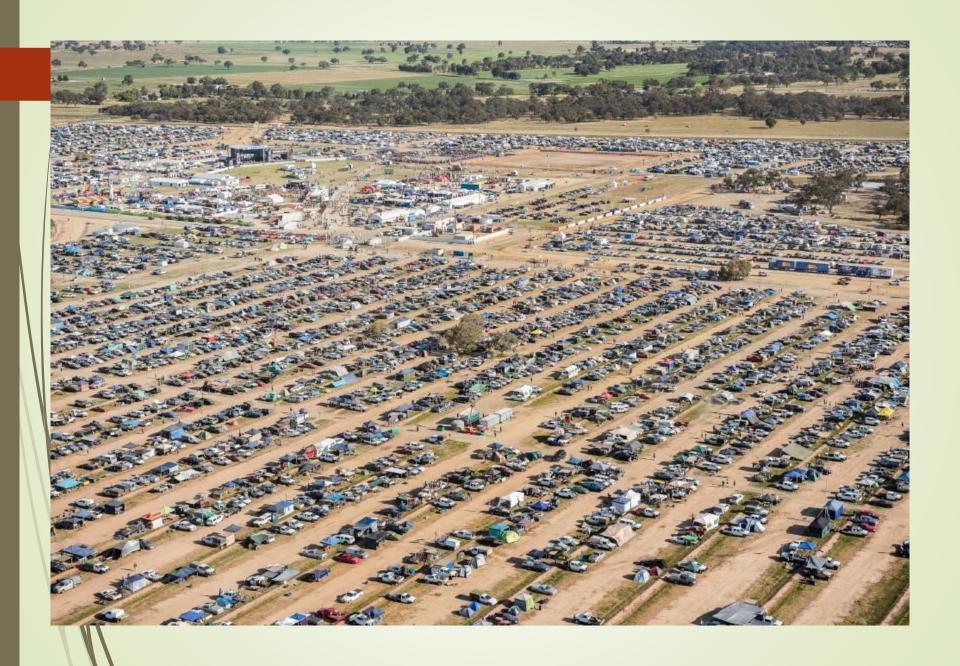
"CommuniTea has healed my heart!"

-Emma Sherie



Deni Ute Muster





Liz Richie, CEO, Regional Australia Institute



Twenty years ago, I was 21 years old and had just returned home from university to take up the role as the very first Director of the Deniliquin Ute Muster. What I learnt that year has stayed with me forever... Back then Deniliquin was in the grips of a devasting drought. Our passionate community rallied to ask a simple question- how can we put Deniliquin on the map?

Ultimately, it came down to three elements: a big vision; a bold idea and innumerable beating hearts full of passion'



Robin Sharma



'Dream big. Start small. Act now'

